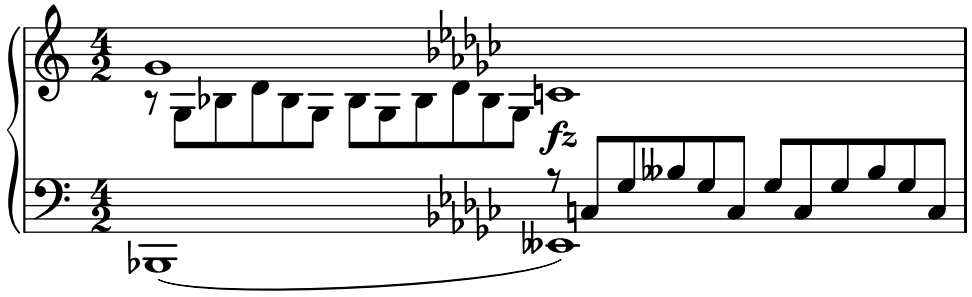
fz